

MCYHA

**Board Meeting
March 12th, 2008**

Attending Mark Herzog; Greg Carriere; Cassy Braun; Theresa Smoter; Renae Tiller; Nancy Koss; Bob Pople and Missy Christensen

Call to order 7:06 PM

Approve Minutes February minutes: approved

New Business

Board Member Recruitment Potential candidates who have expressed interest in running for a Board seat: Brian Kiley, Joe Blanke, Mark Jeager, Mark Persuad, Jennifer Rogler and Mark Herzog. Three seats will be vacated. We have clarified the status of Renae, she was initially a replacement for a prior board member who terminated their term prematurely. Renae was elected to the Board last year and her term will expire in 2010.

Old Business

WIAA Theresa made an e-mail contact to WIAA, with no response. She has been made aware of a person to contact from the Sheboygan area, and will get in touch. Funding would be an issue. Other associations have formed booster clubs to fund their WIAA teams.

Committee Reports

Programs/Marketing:

Will be meeting at the end of the month to discuss the programs for next season, namely the new Mite and County league programs. There was discussion regarding how Mites playing up to Squirts, for fill in players, was handled. Some parents were slighted that their child was either not chosen or not chosen enough. It would be helpful if people would verbalize their concerns early on instead of waiting until the end of the season, it is not possible to act on a situation we have no knowledge of.

Fundraising:

We are hoping we can convince Lori Deschene to be the Chairperson for this committee, as her work on the Blade Bash was incredible. Having someone with that kind of organizational skills would be a huge asset for the committee and the association as a whole.

At this time we discussed a form of compensation for who ever would chair the Blade Bash committee. As stated in the previous months minutes, having a successful event is crucial, and as an incentive to entice someone to chair this event, a motion was made to: waive all required Team volunteer hours for the current season, consider all fundraising hours met and offer a \$200 credit, to be applied to skaters fees for the following season. Motion seconded and passed.

The \$200 credit will be offered to Lori Deschene, next season, for her work on the Blade Bash this year.

Also at this time we revisited the compensation for the Association Head Scheduler. Currently being offered \$500.00 a season. As with Parent coaches, at paid levels, we would like to steer away from issuing checks and instead offer reduced skaters fees.

Motion to eliminate the \$500.00 payment and offer instead a 50% reduction of skaters fees (in the event of multiple children skating, the reduction will be at the lowest "Travel" Level), seconded and passed.

Due to the fact that this will be a significant reduction for the current Head Scheduler, we will transition this reduction by waiving the skaters fees completely for 2008-2009 season and apply the newly approved compensation for the season after.

It needs to be mentioned, that though we are offering compensation in areas that require a significant amount of time, and these positions are not always easy to fill, this is a “Volunteer” organization and without Volunteers we would cease to exist.

We also revisited the Standing Committee Chairpersons and what chairing a committee will earn in terms of Volunteer hours. This will be updated and added to the Member Handbook.

We also reviewed the association members volunteer hours spread sheet and identified members who have not accumulated their required volunteer hours commitment. A letter will be mailed out emphasizing the importance of volunteer work, stating that: Members are responsible for making sure they are given credit for work performed. Our records show non-completion of required volunteer hours. Per association policy, volunteer hours may be bought out at the rate of \$20.00 per hour. If you feel this is incorrect please make efforts immediately to rectify, otherwise choose the following options:

- Apply amount due, to next years skaters fees
- Add hours to next years requirement
- Send a check for amount due

Cassy will double check with Steve to see if any additional hours were reported since last update.

Finance:

Looks good. There is an error regarding the amount of income generated for the \$10,000 Raffle. The report shows \$20,000, the correct amount is \$30,000. It appears that some how this was transposed mistakenly into the “Other Income” category, which shows an amount of \$10,644. This is more realistically \$644.00.

Anticipated invoices of 1-1/2 months of ice purchases and issuing of final payment to our upper level coaches would indicate a break-even season.

Open Forum

Summer Ice:

The MCIC would like us to offer a Summer Ice program. The MCYHA will not financially sponsor a program, but will support with personnel.

Referee Committee:

We have a member of the association who would like to work in this capacity. The Board fully supports the development of this committee.

Match Penalty:

A Varsity player was issued a Match Penalty during the last game of the season. Per WAHA rules we are to hold a hearing. The Board considers this segment of the meeting the hearing. Due to the fact that the season is over, and the player is a Senior, the likelihood of us having to enforce any punishment is slim. For the record, our decision is to impose a 30-day suspension from any MCYHA games or practices.

Financial Assistance:

The Blue Line Club may be changing the way in which they support financial assistance. We are not specifically sure what may have caused them to re-think their policy. In past meetings between the MCYHA and the BLC, it was stated that the BLC supports helping financially for this purpose, and the BLC wanted themselves, the MCYHA, and the recipient to all bear a portion of the cost, **which is the Policy of the MCYHA**, and is how we conducted the process this season.

Regarding this topic, the members of the Executive Committee, who were involved in

granting financial assistance, find it disturbing that some recipients of the assistance have not come close to completing their volunteer hour requirement. Those applying for financial assistance have the same obligation as the rest of the association for completing volunteer work and a Moral obligation additionally.

Those who apply for this assistance and do not live up to their commitment should not expect to be considered for assistance in the future.

Survey:

A survey has been developed and will be completed shortly. The survey will be conducted on-line, and will be launched when completed. All members of the association will be contacted, via the MCYHA newsletter, providing them with instructions for the survey.

The voting process for election of Board members will be conducted with this on-line survey format.

Weather policy:

Team parents and coaches need to have a process for weather related activity cancellations. Ideally the coach will make the call on whether or not to conduct practices and initiate the communication. Any cancellations of any kind need to be communicated to the MCIC.

Kids Expo:

Will not happen this year. Can't find anyone to attend the booth.

Adjourned at 9:25 PM

Next meeting, April 2nd (year end) 6:00 PM @ MCIC

Next Board meeting, April 7th (May 5th) 7:00 PM @ MCIC