

# MCYHA

**Board Meeting  
August 7, 2006**

- Attending** Julie Spurney; Greg Carriere; Cassey Braun; Renae Tiller; Nancy Koss; Kathy Palmer; Craig Keil; Karen Joyce; and Mark Herzog
- Call to order** 7:07 PM
- Approve  
June 26,  
Minutes** Motion to approve, Kathy, 2<sup>nd</sup> by Renae.
- Treasurers  
Report** N/A
- MCIC Report** Kathy- MCIC approved their budget. They are still looking for new board members. Working on transition to County Agency. Installed new dehumidifier system and appears to be working well.
- Old Business** **Jacobi Memorial:** Need committee to set criteria to give \$500.00 Scholarship to a Hockey senior.
- Membership meeting: Wednesday, Sept. 13<sup>th</sup> 6 PM-?** (prior to registration)  
Need topics for meeting.
1. Explain N.E.W. League
  2. Explain fees increase
  3. Team Parents
  4. Scheduling
  5. Equipment returns
  6. Fundraising
  7. Used Equipment (sell-trade-donate)
  8. Volunteer hours
  9. Coaches (introduce)
- Registration  
Status** Nancy-Ken Deschene needs to update web-site with registration forms and info.
- Scheduling** Renae-Scheduling is a little fuzzy yet with the N.E.W. League, we have been given time frames in which to schedule our teams with specific organizations; all N.E.W League games will be finished by Feb 1. Should be taken care of at next schedulers meeting. Also need refs list from Gary Kennedy. And who will be scheduling for the girls' team?
- Committee  
Reports**
- A. Fundraising**
- New raffle:** Need someone to take this on.
- Poinsettia:** We feel this could be bigger than it is, need ideas on how to maximize this.
- 141 Speedway 50/50:** Karen- Need volunteers, nothing new there. Suggesting that we reduce our events at the speedway to ease the burden of trying to find volunteers.
- Brat Fry:** An idea to help re-coop our shortfall from 141 Speedway
- B. Programs**
- County League:** Kathy and Cassey- Registration is Sept. 28,29, and 30. Will soon be ready to send letters to County Leaguers (registration info). Sending

letters to schools to help drum up interest. Working on banner instead of billboard (viewed sample). Taste of Hockey set for October 12<sup>th</sup>.

**C. Equipment-**Craig-Will come up with costs on some items to present to the Blue Line Club, Jerseys, bags... Need another set of Boarder Patrols for Mite Jamborees. Renae had a good idea, to sell advertising on the Boarder Patrols to cover the cost.

**D. Coaching:** Mark-addressed several items

1. Recommend appointing referee committee.
2. Contact Pete Dollhopf for a list of refs for scheduling. Gary Kennedy to schedule JV and Varsity refs.
3. Coaches to evaluate refs, mid-season
4. Need additional people for coaches committee.

**Other Items** Develop a discipline policy for excessive penalties, in addition to WAHA policy

Contact last years Team Parents to remind the team families of the meeting

MCIC Clinics- Steve Massey to contact Jim Farrell on specifics

Motion to adjourn by Kathy, 2<sup>nd</sup> by Nancy  
Adjourned at 9:00 PM

Next meeting August 28th 7:00 PM MCIC

## **MCYHA**

**Board Meeting  
August 28, 2006**

**Attending** Julie Spurney; Greg Carriere; Cassey Braun; Renae Tiller; Nancy Koss; Kathy Palmer; Bernie langlois; Shannon Nickels, and Mark Herzog

**Call to order** 7:05 PM

**Approve  
June 26,  
Minutes** Corrected association meeting time to read 6:30. Motion to approve, Kathy, 2<sup>nd</sup> by Bernie.

**Treasurers  
Report** Bernie-went over report. Need to check if we were paid yet by DePere for ice rental last year. Motion to approve Kathy, 2<sup>nd</sup> Nancy.

**MCIC Report** Kathy- County approved to take MCIC under their wing and now be a county agency. New doors and a new water heater are on order.

**Old Business** **Jacobi Memorial:** Kathy and Julie met to iron out the details for scholarship. There was some discussion on whether the check should be made out to the recipient or the school. Should be finalized next month.

**Membership meeting: Wednesday, Sept. 13<sup>th</sup> 6:30 PM**

Topics for meeting include

1. Explain N.E.W. League

2. Explain fees increase
3. Team Parents
4. Scheduling
5. Equipment returns
6. Fundraising
7. Used Equipment (sell-trade-donate)
8. Volunteer hours
9. Coaches (introduce)

Asked for additional ideas for meeting.

Bernie is going to set us up with a P.A. system.

**Registration Status**

All set to go

**Scheduling**

Rena-Scheduling, for the most part, is coming together. Mite Jamborees are up in the air. WIAA causing some scheduling problems for girls team.

**Major area of concern,** Saturday JV games need to be altered due to MCIC changing free skate hours.

**Trainers**

Rehab Plus made a proposal to cover Varsity and JV games, Sports Works did not. Motion to accept the Rehab Plus proposal by Kathy, 2<sup>nd</sup> by Bernie. All were in favor.

**Tournament**

A gentleman from Chicago wants a joint MCIC and Sheboygan Blue Line tournament, during deer hunting weekend November 17-19. This would be handled through the MCIC not MCYHA.

**Committee Reports**

**A. Fundraising**

**New raffle:** No one to take this on yet.

**Blade Bash:** February 16<sup>th</sup>, Julie is checking to see if this was booked yet.

**Poinsettia:** An idea was given to contact local businesses to increase sales. Also will try to promote on WCUB Breakfast Club.

**141 50/50:** No report

**B. Programs**

**Marketing:** Kathy and Cassey- Information letters were sent out to the Ninth grade.

Will be sending out letters to Mite aged kids.

School flyer is almost ready, waiting on some further info.

The banner is ready.

Lawn signs were brought up; we will re-visit this next year.

**C. Equipment:**

Boarder Patrols; we tossed around the idea of attempting to borrow another set of these, it was agreed that we really should just buy the second set.

**D. Coaching:**

**Mark-First and foremost the coaching committee would benefit greatly if registration could be moved to early August.**

No goalie instructor for goalie nights.

Putting together a discipline policy as a guideline for coaches, addressing: Personal behavior, penalties, and misconducts.

Committee will meet again in September.

Adjourned at 8:47 PM

**Next meeting October 2<sup>nd</sup>, 7:00 PM MCIC**

# MCYHA

Board Meeting  
October 2nd, 2006

- Attending** Julie Spurney; Greg Carriere; Cassey Braun; Renae Tiller; Nancy Koss; Kathy Palmer; Bernie langlois; Shannon Nickels; Craig Keil; Mark Herzog and Karen Joyce
- Call to order** 7:00 PM
- Approve Aug 28, Minutes** Motion to approve, Craig, 2<sup>nd</sup> Mark
- Treasurers Report** Bernie-went over report. Motion to approve Kathy, 2<sup>nd</sup> Craig
- MCIC Report** Kathy- The transfer to county agency took place on or about Sept.15<sup>th</sup>. They are recommending a new board, consisting of a representative from both Hockey and Figure Skating. New doors were installed and are very nice. A new heating system was installed to prevent pipes from bursting again.
- Bantam/JV Issue** There are not enough numbers at the Highschool level and too many at the Bantam level. Freshmen aged Bantams were asked to move up, this is not sitting well with many of the Parents. Ken Deschene and Jay Hetland were present to inform the board of the discussion they had regarding the JV/Bantam issue. The parents would approve the move if the "group" could all move. The Board has scheduled an emergency meeting for Sunday Oct. 8<sup>th</sup> at 6:30 PM.
- Registration Status** Still coming in
- Committee Reports**
- A. Fundraising**
- New raffle:** Going slowly. Julie passed out a few tickets to other board Members to attempt to sell or be contacts. We may be able to run an article in the HTR to help with awareness.
  - Blade Bash:** Penciled in for Feb. 9<sup>th</sup> or 10<sup>th</sup>. We are hoping to get someone to chair the event. Julie to contact Brad Roethlisberger (sp?) to try and schedule playdown on Saturday. Noted was the fact that the Roncalli auction has done away with the auto raffle and gone instead with a \$10,000 raffle, similar to ours. Do we need to be concerned with this?
  - Poinsettia:** Shannon-Has contacted several people who are willing to help with the sale.
  - Pictures:** Contact has been made and ready to go.
  - 141 50/50:** Karen-Not going so well. Ownership at the speedway is making things difficult to run the raffle. Next event Oct. 28<sup>th</sup>, has the 141 50/50 fund-raising run its course?
- B. Programs**
- Marketing:** A news release was put out advertising "Taste of Hockey" set for Oct. 12<sup>th</sup> from 6-7 PM. The HTR did an article on the MCIC and Julie was able to add some comments about our hockey program.

**C. Equipment:** No need for border Patrols due to combining Mites and Squirts (See coaching report). Pucks and puck bags ordered, need scoring sheets. Holding off on Jersey orders. Will approach Blue Line Club for contributions toward the purchase of Hockey bags for Varsity.

**D. Coaching:** Mark-Numbers at Mite and Squirt are dismal, we will need to combine the teams into one Squirt team. Pee Wees are too large for one team and too small for two. When the Highschool issue gets resolved we may have to look at moving some Pee Wees up to Bantam. The coaching committee was to work on a Misconduct policy for the association, but in light of the "New Standard of Play" being implemented this year by USA Hockey, this policy might need to be re-visited or change the focus to an "Intent to Injure" policy.

**Other Items:** Shannon will be contacting Mite level members to inform them of the combining of the Mites and Squirts. They will be given the option to move up or go to County League.

With the combination of the Mites and Squirts, opening up ice, and the size of the Pee Wee team, can we consider giving the Pee Wees a full sheet of ice.

Preliminary numbers are in for Basic Skate and County League; more may register at Taste of Hockey.

With the transition of the MCIC, credit card payments can no longer be made at the MCIC. The only available option at this time is to run those charges through SBCU as a cash advance and offer a reimbursement of the cash advance fees.

Nancy would like to see the volunteer hours logged on a spread sheet format and would like to acquire the assistance of some one who is knowledgeable in Excel.

The board would like to see the Highschool players volunteer some time to helping out with Basic Skate and County League. These could be considered community service hours.

Greg will update rink directions and place copies at MCIC.

Comments about the association meeting were positive. Many members appreciated the amount of information that was passed along.

Executive committee met after meeting, to go over scholarships.

Lastly due to the JV/Bantam issue, any skater who wishes not to participate this year will be entitled to a full refund.

Adjourned at 8:47 PM

**Next meeting November 6<sup>th</sup>, 7:00 PM MCIC**

**MCYHA**  
**Board Meeting**  
**October 8th, 2006**  
**Emergency Board Meeting**

- Attending** Julie Spurney; Greg Carriere; Cassey Braun; Renae Tiller; Kathy Palmer; Shannon Nickels; Craig Keil; and Mark Herzog
- Call to order** 6:30 PM
- Bantam/JV Issue** The purpose of this meeting is to see where we are with this issue. Several eligible Bantam players are moving up to JV level. This will enable the association to have both a Varsity and a JV Team.  
Mike Keegan has resigned as Coach.  
We may be getting a goalie from Green Bay.
- Committee Reports** **Coaching:** See additional attachment.  
  
Recommending Tom Porter, Ian Moss and Bill Schleis for Varsity Coaches.  
Bill Hagenow and Mike Johanek for JV coaches.  
  
The board approved coaching committee recommendations, with one approval pending until last seasons paperwork is turned in. Motion to approve by Craig, 2<sup>nd</sup> by Renae
- Other Items:** Squirts will share ice with the Girls team. Pee Wees will have their own sheet of ice.  
  
There was a discussion about a few problem players wishing to return to the association this season. A meeting is to be held with the players' parents, stressing that their return is conditional pending his/her behavior.

Motion to adjourn by Mark, 2<sup>nd</sup> by Craig

Adjourned at 7:30 PM

**Coaching Committee Report**  
**To the MCYHA Board**  
**October 8, 2006**

1. Goalie Clinics- Derek Waterman will coordinate the Clinics on October 24 & 31, and November 7, 14, 21. He will be supported by Ethan Dollhoff, Pete Dollohoff, Mark Herzog and Bill Hagenow. The committee assumes the clinics will be marketed through the newsletter by the Programs Committee, communicated to the team parents (Nancy Koss) and to the Coaches (Gary Kennedy)

2. Bantams Coaches- Three head coach candidates are being contacted by Gary: Nate Nygaard, Jeff Hageman, and Noah Orth. Gary will recommend the best/most available one, hopefully before the October 8 MCYHA Board meeting. Assistant Coaches recommended are Jay Hetland and Roger Schaaf.
3. Pee Wee Coaches- Head Coach recommendation Greg Carriere, with Assistant Coaches Brian O'Connell, Mark Smoter, Dave Mueller and Brian LaFleur.
4. Squirt/Mite Coaches- Head Coach recommendation is Mark Herzog, with Assistant Coaches Brian LaFleur (if not Pee Wees), others...
5. Girls Coaches- Bernie Langlois Head Coach with Randy Sohlden Assistant Coach.
6. I understand the Board has already acted on Varsity/JV coaches.
7. Gary will remind all other coaches to register with WAHA and email confirmation to Nancy
8. There is a Mandatory Coaches Meeting on October 12<sup>th</sup> after the Taste of Hockey to kick off the season
9. Coaching Guidelines and discipline protocol will be discussed by the coaches at the October 12<sup>th</sup> meeting and forwarded to the Board at its November meeting

Photos

**MCYHA**  
**Board Meeting**  
**November 6th, 2006**

- |                             |   |
|-----------------------------|---|
| <b>Attending</b>            | Julie Spurney; Greg Carriere; Cassey Braun; Renae Tiller; Nancy Koss; Kathy Palmer; Bernie langlois; Shannon Nickels; Craig Keil; Mark Herzog and Karen Joyce |
| <b>Call to order</b>        | 7:00 PM   |
| <b>Special Presentation</b> | Mary, from Tough 2 Clean, gave a presentation on a cleaning system for hockey gear.   |

<b>Approve Oct. 2nd, Minutes</b>	Motion to approve, Kathy, 2 <sup>nd</sup> Bernie.
<b>Approve Oct. 8<sup>th</sup> Minutes</b>	Motion to approve, Kathy, 2 <sup>nd</sup> Bernie
<b>Treasurers Report</b>	Bernie-Went over report. Income from registration coming in, expecting approximately \$20,000 additional income and \$40,000 in additional expenses. Motion to approve Nancy, 2 <sup>nd</sup> Kathy.
<b>MCIC Report</b>	No report this month.
<b>Registration</b>	<p>Nancy- <b>Final registration numbers:</b> Travel 87; Basic skate 35; County League 15 (so far).</p> <p>Bantam/JV: Of the 5 Bantams that originally committed to play up, 2 players stayed at JV, 3 went back to Bantam. The situation is resolved for the most part; JV has no rostered goalie, and will not be eligible for State and will have difficulty entering invitational tournaments.</p> <p>A transfer student from Europe needs scholarship money to play JV. Motion to waive skater fees made by Kathy, 2<sup>nd</sup> by Mark. All were in favor. We will solicit Blue line club for funds to cover skaters' fees.</p> <p><b>State Registration:</b> Due by 11/15. JV and Girls team will not be participating.</p>
<b>Referee Committee Formation</b>	<p>Bernie is going to head up the committee and solicit the help of a couple more people to meet several times yearly to keep on top of this part of the game i.e.: participants, clinics, problems...</p> <p>Current issue: An association member has volunteered to help with ref scheduling and has passed this function on to a third party. The board does not approve. After some discussion and unsettling possible scenarios the board took a brief recess and Julie contacted this member and explained that the third party participation needs to cease.</p>
<b>County League Volunteering</b>	Once upon a time County Leaguer's were required to volunteer their time like any member of the association. Some where along the line this stopped. We need to get them involved again. There are areas of need i.e.: 141 Speedway and Blade Bash. Kathy would like to enlist the help of someone in the C.L. to coordinate volunteering and suggests that we come up with specific tasks for them. County leaguers will be on Newsletter mailing list.
<b>Blue Line Club Liaison</b>	The B.L.C. would like a member of the board to attend their meetings. We all appreciate what the B.L.C. does for youth hockey, but none of us need to really participate in more than what we are already doing. Julie plans to meet with them to try to appease them, but we do not plan to assign a liaison.
<b>New Job</b>	<p><b>Official home game score reporter</b></p> <p>The N.E.W. league is requiring that each association have a person to report league scores to the league. Each team will assign a person to report scores to Pete Nickels at <a href="mailto:zcps99@lakefield.net">zcps99@lakefield.net</a> and he will in turn report these scores to the league and our web man. The league standings can be viewed at <a href="http://www.foxvalleyblades.net">www.foxvalleyblades.net</a></p>
<b>Locker Room Issues</b>	Already! The MCIC is not going to tolerate this, nor should they. Kids are going to end up not being able to use the locker rooms if this keeps up. Gary Kennedy has already sent e-mail to the coaches addressing this.

**Committee  
Reports**

**A. Fundraising**

**New raffle:** Marie Hammil is going to set up a date to turn in tickets and money

**Blade Bash:** Mark and Theresa Smoter have offered to chair this event (God Bless them) and have come up with an idea that sounds like a winner. Casino Night! Regarding food, back to basics, hamburgers and hot dogs. Booked for February 9<sup>th</sup>, we still may have playdown conflicts.

**Poinsettia:** Shannon-No news on this front.

**141 50/50:** Karen-Looking for 2 deposits. Report that we have someone very interested in being involved in this fundraiser.

**B. Programs**

**Marketing:** Cassey and Kathy-All flyers have been sent out to schools. Cabrini wants theirs by Wednesday the 8<sup>th</sup> for some reason or another.

**C. Equipment:**

Craig-Girls jerseys are ordered to the tune of \$850.00. There is an issue of a missing jersey. Craig will contact the party to demand the return of the jersey. Pee Wees needed a chest protector which was ordered by Mark Smoter for \$150.00.

**D. Coaching:**

Mark-Still working on a misconduct/intent to injure policy. Bantam co-coaches are Mark Herzog and Jay Hetland, until a new head coach is found.

Communication for Highschool tryout needs to be a little more specific. Some of the players didn't know which session to come to.

First-Aid kits were filled and distributed to the coaches.

Emergency form plan; a binder will be on hand at the ice center with all the consent to treat and medial history forms for practice nights.

**Other Items:** U-12 girl's team from Sheboygan needs a goalie

Get the word out at County League registration, volunteer!

Try to sell blankets at C.L. registration.

Still a few forms outstanding, that were a part of registration. Nancy will update?

Adjourned at 9:15 PM      **Next meeting December 4<sup>th</sup>, 7:00 PM MCIC**

**MCYHA**  
Board Meeting  
December 4th, 2006

- Attending** Julie Spurney; Greg Carriere; Cassey Braun; Renae Tiller; Kathy Palmer; Bernie Langlois; Shannon Nickels; Craig Keil; Mark Herzog; Karen Joyce and Gary Kennedy
- Call to order** 7:00 PM
- Blade Bash Presentation** Mark Smoter has volunteered to Chair the Blade Bash event this year. This years theme is Casino Night. Mark gave a presentation and a hand out with some really good ideas. There will be plenty of volunteer opportunities for the Blade Bash. Mark will keep us updated on their progress.
- Coaching Report** Gary Kennedy was present this evening to attend a Match Penalty hearing prior to the Board meeting. Background checks were done on all coaches and all checked out good. He mentioned previous locker room vandalism issues and that some one tore up the grass, and made some mess with a paintball gun at the Ice Center. All issues have been taken care of. There was talk of mid-season coaching evaluations but they won't happen until the end of the season. Still looking for a Bantam coach, Mark Herzog and Jay Hetland are running the team until some one is found.
- Approve Nov 6th, Minutes** Motion made to approve and seconded
- Treasurers Report** New income from the \$5000.00 raffle along with pay out expense. We netted \$1750.00  
Motion made to approve and seconded.
- MCIC Report** First meeting under the county. New Board was selected. No old business was brought to the table. Starting with a clean slate.
- Referee Committee Formation** The original idea has been scrapped and this is now to be referred to as a referee recruitment committee, which Bernie will still head up.
- Blue Line Club** Has been reimbursing the MCYHA for scholarship money. They wish this was a more evenly split cost between us and them.
- Committee Reports**
- A. Fundraising**
- New raffle:** 215 of 300 tickets were sold. Next year the board would like to mandate that all families sell 2 tickets. Possibly some how incorporate this into registration.
- Poinsettia:** 16 families have placed orders for Poinsettia's. Delivery set for December 7<sup>th</sup>.
- 141 50/50:** Found 1 of 2 missing checks.
- Gamblers: 50/50** MCYHA will be doing 3 of these events at upcoming Gambler games.
- B. Programs**
- County: League** Numbers are at 25 skaters.
- C. Equipment:** Girls jerseys came in and there is a sizing issue with the jerseys and the socks.  
300 score sheets have been ordered.
- Other Items:** There is still a missing Varsity jersey. A letter is being sent to the responsible party, stating to either turn it in or pay \$200.00 for a replacement. If these requests are not met, the

former Varsity player will be barred from Alumni games.

Adjourned at 8:30 PM

**Next meeting January 8th, 7:00 PM MCIC**

## **MCYHA**

### **December 17th, 2006 Emergency Board Meeting**

**Attending** Julie Spurney; Greg Carriere; Cassey Braun; Renae Tiller; Kathy Palmer; Shannon Nickels; Mark Herzog; Nancy Koss; Bernie Langlois and Randy Sohlden

**Call to order** 1:20 PM

**Parent Conduct Issue** There has been an on going issue with a small group of Bantam parents regarding the coaching situation. Although the team is at or near first place in their division, this group has been harassing the coaching staff and attempting to force turnover in the hope that the Board would appoint a head coach of this group of parents' choosing.

This came to a head on Saturday December 16<sup>th</sup> at the MCIC when three Bantam parents approached the coaching staff as the team was preparing to take to the ice and verbally accosted one and then several of the coaches. When directed by all three coaches this was inappropriate and to stop, the parents refused to cease this inappropriate behavior, which took place in a public setting and in front of several players. One of the parents clearly took the lead in this situation, although the other two participated to a lesser extent. The MCYHA President personally interviewed all three Bantam coaches separately about the December 16<sup>th</sup> incident, and each confirmed the factual summary.

These actions not only violate the MCYHA "Code of Conduct" that all families sign off on at registration, but the WAHA "Zero Tolerance Policy (reference: The Official Rules of Ice Hockey: Preface: Zero Tolerance Policy: Xvii). As a member of WAHA and USA Hockey, the MCYHA is governed by these policies.

Subsequent to the actions of these parents both co-head coaches of the Bantam Team resigned effective December 17, 2006., citing the hostile environment created in large part by such behaviors among parents and players.

After reviewing the events leading up to the December 16<sup>th</sup> confrontation, the Board reviewed the following motions. Given his involvement with the Bantam team, Board member Herzog abstained from the voting on each motion.

**Parent one** will be sent a letter stating that he is barred from **ALL** MCYHA activities for the remainder of the hockey season. He will be allowed to return the following season with the stipulation that any further breaches in the Code of Conduct will result in his permanent expulsion from the MCYHA.

A motion was made to accept and seconded. All voted in favor. Mark Herzog abstains.

**Parents two and three** will be sent a letter stating that they are barred from the next three home games, and any further breaches in the Code of Conduct will result in their being barred for the remainder of the hockey season.

A motion was made to accept and seconded. All voted in favor. Mark Herzog abstains.

Further discussion entailed; communication to the rest of the Bantam team informing them of what transpired and also to communicate to the rest of the association that these codes of conduct need to be adhered to.

## **MCYHA**

**Board Meeting  
January 8<sup>th</sup>, 2007**

**Attending** Julie Spurney; Greg Carriere; Nancy Koss; Cassey Braun; Renae Tiller; Kathy Palmer; Bernie Langlois; Shannon Nickels; Craig Keil; Mark Herzog; and Karen Joyce

**Call to Order** 6:00 PM

**Pre-Board Meeting** Present at tonight's meeting was Ron Kaminski, whom the board has retained as legal counsel for reasons disclosed in the December 17<sup>th</sup> Special Meeting minutes. Mr. Kaminski had briefed the board on the correspondence he had with one of the Bantam parents and also correspondence between he and Julie Spurney, Board President, regarding this issue.

It was Mr. Kaminskis' opinion, after reviewing our By Laws, WAHA and USA Hockey By Laws, that we were within our rights as an organization to impose the punishments we have on three Bantam Parents. It was also recommended by Mr. Kaminski that we revisit our By Laws as they needed to be updated. Regardless, the Board action was determined by counsel to be legitimate as we have acted in "good faith".

He advised that when the board meets with several Bantam Parents at 7:00 PM, that we let them have their say and do little to engage them, and when they all were finished, the board should dismiss this group and break into closed executive session to discuss what ever had been "placed on the table".

**Call to Order** 7:00 PM

**Additional Attendees** Attending tonight's meeting (in addition to those listed above) are Dan O'Connell, Dan and Lisa Eisenschink, John Mayer, Ken Deschene, Mark Jager, Tammy Kluczinske, Don and Cheryl DeVooght and Sue Just, all parents of Bantam players.

All parents attending took their opportunity to speak; general dissatisfaction with communication from the board, the on going search for a "Full Time Coach", players' not knowing whom their coach is from day to day and their morale is going "down hill". Others spoke of how they have tried to contact or have contacted the board/coaching committee and felt like they were being brushed off, and the punishments the board imposed on the three parents were unjust, and would like us to reconsider.

Julie addressed their concern regarding lack of communication specifically concerning the coaching situation, stating that it was impossible to communicate this situation as it was changing daily and was reluctant to communicate anything that was not “concrete”. As far as communication in general, she reminded them that all monthly board meetings are open to association members as is stated in each months’ newsletter, which is e-mailed to all members.

At this time (8:10 PM) all non board members (excluding Ron Kaminski) were asked to leave, while the board met in closed session.  
At this time also, Mark Herzog recused himself for the remainder of the evening and took no part in any deliberation or voting.

Issues on the Table:

**Bantam Coach**-Bill Schleis will be asked to be the “Full Time Coach”. This will be announced at Thursdays’ Bantam Meeting

**Punishments**-The Board spent a considerable amount of time deliberating this issue and has proposed the following:

The Board reviewed the “Code of Conduct” breach for the three Bantam parents. We could not ignore the actions of these three parents, and take this breach of the Parental Code of Conduct very seriously.

Given the sincerity of these three parents request to heal and move forward in a positive manner, the board also wishes to begin the mending process.

Upon receipt of an acceptable letter of apology, addressed to the MCYHA , by January 16<sup>th</sup>, 2007, the board agrees to truncate the punishments put in place December 17<sup>th</sup>, 2006 effective January 16<sup>th</sup> 2007.

Motioned, seconded and passed unanimously.

At this point one of the Bantam parents was invited back into the meeting and was given our decision in regard to his specific punishment. This person accepted our decision and re-stated that he wanted to be positive and move forward.

- |                          |  |
|--------------------------|--|
| <b>Bylaws</b>            | A motion was made to have Ron Kaminski review our Bylaws, policies and procedures, and provide the board with his recommendations on what should be done to improve them.<br>Seconded and passed unanimously.  |
| <b>Approve Minutes</b>   | December 4 <sup>th</sup> : Varsity player, Match Penalty minutes. Motioned, seconded and passed unanimously.<br>December 4 <sup>th</sup> : Board Minutes, Motioned, seconded and passed unanimously.<br>Motion to adopt December 17 <sup>th</sup> Special Meeting (short version Vs specific dissertation) minutes. Seconded and passed unanimously. |
| <b>Treasurers Report</b> | Missing 50/50 money has been retrieved. Motion to accept report, seconded and passed unanimously.  |
| <b>MCIC Report</b>       | Dartball tournament was the main topic. More information to follow.  |
| <b>Blue Line Club</b>    | Regarding scholarships: BLC wants the MCYHA to put forth a plan that will provide an equal three way split of the skaters fees. A suggestion was made to have these applicants apply directly to the BLC.  |

- Referee Scheduling** We have a proposal from Green Bay Referee Scheduling Service, L.L.C. to schedule our refs. for a fee starting Feb 1<sup>st</sup> 2007. Motion to accept this proposal, seconded and passed unanimously.
- Playdown Scheduling** Renae will be attending a scheduling meeting January 10<sup>th</sup>. Varsity is involved in play-down this year, due to the formation of the N.E.W. League.
- Website** Going back to Manitowohockey.org, site currently under construction, will be run by Pete Nickels.
- Open Positions** A list needs to be started with a description of positions that need to be filled.
- Committee Reports**
- A. Fundraising**  
**Blade Bash:** Things are taking shape. We should start to see lots of ads shortly. Table sponsors are still needed. Committee needs a copy of our Non-profit card.  
 Motion was made to give Kathy Palmer and the Blade Bash committee authority to proceed how they see fit (in the best interest of the association) to procure a credit card device to use for the event and for use at registration. Seconded and passed unanimously.
- B. Coaching** Bill Schlies-Recommended as Bantam Head Coach. Jake Steimle, Jacob Leist, and Adam Sohlden are helping at practice.  
 Motion to approve Bill Schlies as Bantam Head Coach, seconded passed unanimously.
- C. Equipment:** Still have not received missing Varsity Jersey and probably never will. We need to come up with a policy for unreturned jerseys.

Adjourned at 10:15 PM

Next meeting February 5th, 7:00 PM MCIC

## MCYHA

**Special Board Meeting  
 Pee Wee Parent Issue  
 January 15, 2007**

- Present** Julie Spurney, Nancy Koss, Greg Carriere, Bernie Langlois, Mark Herzog, Craig Keil, Shannon Nickels, Cassey Braun, Kathy Palmer, Renae Tiller and Karen Joyce.
- Topic** Violation of Parental Code of Conduct.
- Call to Order** 6:00 PM

On January 11, 2007, a parent of one of the Pee Wee players entered the locker room and accosted one of the other Pee Wee players. Reports of aggressive behavior and inappropriate language.

Both parties were present tonight (though at different times) to present their side of the story.

After hearing from both sides, the board met in closed session. The board reviewed the statements of both parties and took into consideration other various complaints. The Board has decided to take the following action:

**Action  
Taken**

First and foremost, offending parent is to have absolutely no contact with that particular player and additionally he will be asked to avoid contact with the other players as well. During practices the parent will be asked to restrict himself to the bleachers or the lobby, while the players are on the ice, or going on and coming off the ice. He is not to stand near the glass. Absolutely no locker room presence. The parent is to apologize to the team in the locker room prior to practice on Monday January 22<sup>nd</sup>, after which a cooling off period will be imposed on the parent effective Monday, January 22 through January 28 where he will not be allowed to attend any practices or home games.

Any further violations of the Parental Code of Conduct; the parent will be barred from all home games and practices for the remainder of the season.

Motioned, seconded and passed unanimously.

The board also acknowledges that there is some merit to the parents' complaint of the player, but feel that this is best left to the coaching staff and are comfortable with the locker room policy that is now in place.

**Additional  
Items**

**Bantam parents' letter of apology:** While the letter was received, it is the opinion of the board that the apology was not exactly what we wanted. Specifically there was not an "I am sorry", no where in the letter was there any mention of his inappropriate behavior, i.e. violating the Parental Code of Conduct and the Zero Tolerance Policy, which, ultimately, is the reason for the punishment that was imposed. Also there was no apology directed toward the Bantam Coaching staff, namely Mark Herzog. With that said, we wish to move forward, though it is noted that this parents' personal behavior and actions will be considered in reviewing future compliance with the Code of Conduct.

**Bylaws**

Julie will appoint and ad-hoc Bylaws committee.

**Coaching  
Committee**

An association member has expressed interest in being on the committee.

**Board  
Minutes**

In an effort to inform the association of the events that have taken place recently and to provide information in general, the monthly minutes will be posted in the Newsletter.

Adjourned 8:05 PM.

**MCYHA**  
**Board Meeting**  
**February 5th, 2007**

**Attending**

Julie Spurney; Greg Carriere; Nancy Koss; Cassey Braun; Kathy Palmer; and Mark Herzog;

<b>Call to order</b>	7:00 PM
<b>Association Member</b>	One of our Squirt parents addressed the Board tonight. His child received a Match Penalty during a game this weekend. He wished to convey to the Board what he felt was the catalyst for retaliatory action taken by his child, resulting in the Match Penalty. Stated that his son was being continually abused by the opposing team and the game was unfairly officiated and that as a Board we ought to do something to change what goes on out on the ice before some one gets seriously hurt or worse. He also conveyed that he felt the Board could be held liable if something was not done. The Boards' response to this was, "we can not control what other teams do, nor can we control the officiating". It was mentioned that we, as a Board, had previously started working on a committee to, among other things, evaluate the officials. But when word got out about this, one of the parents of an association referee felt we were over reaching our authority and contacted WHOA in an effort to put a stop to this. The Parent was also informed of the rule regarding Match Penalty's, and that we would deal with this at a later date. He understood this and replied "he is done for the season, I accept that".
<b>Approve Minutes</b>	Pee Wee parent issue minutes: motioned, seconded and passed. January 8 <sup>th</sup> minutes: motioned, seconded and passed. All minutes will be edited down for Newsletter. Minutes for Newsletter need to be write protected (pdf)
<b>Treasurers Report</b>	Question about Tournament income, being that we don't have a home tournament There will be an added bus expense, due to the Varsity team having to travel to Escanaba. We will be adding a line for Attorney expense. The Board is going to request a revision of the P & L layout. We would like to see the previous year data along with the budgeted amounts, for comparison purposes. Motioned, seconded and passed.
<b>MCIC Report</b>	Dartball tournament, many volunteers needed, mainly to fill bartender detail. Details will be added to the Newsletter. Date of tournament March 31 <sup>st</sup> and April 1 <sup>st</sup> .
<b>Referee Scheduling</b>	So far so good.
<b>Website</b>	Still under construction. Problems with server
<b>Board Positions</b>	Steve Massey to e-mail association. Hoping to get response from interested members to join the Board. Craig is going off the Board, Renae taking his last year, but not as scheduler, need a head scheduler. Julie to contact several people the Board feels would be good candidates.
<b>End of year Survey</b>	Coaching committee will be sending out coaching survey cards. The Newsletter will contain a blurb asking association members for input on improvements for next season.
<b>Coaches Appreciation</b>	Motion to allow Gary Kennedy to spend \$300.00 for coaches' appreciation. Seconded passed unanimously.
<b>Attorney Report</b>	Nothing yet. No bill as of yet.
<b>Committee Reports</b>	<b>A. Fundraising</b> <b>Blade Bash:</b> Going well. Need beer license yet. Sponsorship for tables has

exceeded our hopes. Have credit card machine (web based) will be able to use for registration also.

**141 50/50:** Initial suggestion to limit events. We may have a person who is interested in managing this fund-raiser. Should this be so, they can schedule whatever amount of events they can manage.

**Poinsettia:** This appears to have lost its appeal. Not very successful this year.

**Candy Bars:** We need to seriously consider getting back into selling candy bars. It's an easy sell, and we could possibly attach this to registration, mandating (X) amount of boxes with registration.

**Fundraising in general needs to be stressed to association members. If we are not successful in our fund-raisers, skater fees will go up. This is important due the fact that costs keep rising and the association does incur some unplanned expenses, such as we have this year, having to hire an Attorney due to threats of litigation.**

**B. Coaching** Varsity incident at Kenosha, players and a coach were ejected from the game.

A Highschool player was suspended by the coach for alcohol violation. The Board will follow up on this issue.

**C. Equipment:** All jerseys are to be collected by Team parent or Coach at the end of the final game.

**Other issues:** We have an association member who has yet to pay their registration fees. Several attempts have been made to contact the party, with no success. With the acquisition of the new credit card machine, we would now be able to use the members' credit card number on file and complete the transaction. Should the transaction turn out invalid, the skater will no longer be allowed to participate in the hockey program effective February 12, 2007. Motioned, seconded and passed unanimously.

**Team Meetings** The Board will be contacting Team Parents to set up team meetings. The meetings are designed to get general feed back on the season, encourage suggestions for improvement, discuss fund raising...

Adjourned at 9:30 PM

**Next meeting March 5th, 7:00 PM MCIC**